

LSAC EQUALITY CONFERENCE DECEMBER 2018

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LAW SCHOOL ADMISSION COUNCIL



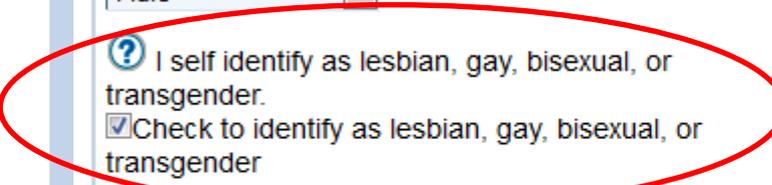
WHAT DO WE KNOW ABOUT LGBT CANDIDATES?

- New LSAC LGBTQ categories – June 2018
- LGBT identity data previously collected only under CRS information, not Biographical Information

Personal Information

Sex

Male

 ? I self identify as lesbian, gay, bisexual, or transgender.
 Check to identify as lesbian, gay, bisexual, or transgender

State of Permanent Residence

US State/Territory/Associated State

Pennsylvania

Citizenship

- U.S. Citizen / Resident Alien
- Canadian Citizen / Permanent resident
- Citizen of a country other than U.S. or Canada

LGBT APPLICANTS SUMMARY DATA

GLBT Status	Type	Academic Year		
		2015	2016	2017
Unknown	Count	9,099	8,831	9,052
	%	16.0	15.4	15.8
No	Count	45,952	46,136	45,746
	%	80.7	80.7	79.8
Yes	Count	1,917	2,228	2,543
	%	3.4	3.9	4.4
Total	Count	56,968	57,195	57,341

Conclusion: LGBT candidates represent a small but growing proportion of the LSAC applicant pool.

WHAT DO WE KNOW ABOUT GENDER ISSUES?

- *Before June 2018:*
 - Sex categories are Male, Female, Decline
 - Can be indicated under Biographical or CRS Info

Personal Information

Sex

Male

Select a sex

Male

Female

Decline to Respond

transgender

lesbian, gay, bisexual, or

lesbian, gay, bisexual, or

Citizenship

U.S. Citizen / Resident Alien

Canadian Citizen / Permanent resident

Citizen of a country other than U.S. or Canada

State of Permanent Residence

US State/Territory/Associated State

Pennsylvania

TRADITIONAL GENDER SUMMARY: APPLICANTS AY 2015-2017

Gender		NI	Non-LGBT	LGBT
Missing	Count	336	310	102
	%	1.16	0.2	1.34
Male	Count	14,020	70,751	3,936
	%	48.46	46.73	51.53
Female	Count	14,574	80,346	3,600
	%	50.38	53.07	47.13
Total	Count	28,930	151,407	7,638

Conclusion: Compared to peers, a higher proportion of LGBT-identified applicants self-identified as male.

LGBT APPLICANTS RACE/ETHNICITY

Ethnicity	Statistic	Academic Year		
		2015	2016	2017
American Indian/Alaska Native	Count	114	104	105
	%	3.61	3.02	3.01
Asian	Count	247	298	319
	%	7.82	8.65	9.13
Black/African American	Count	488	469	436
	%	15.46	13.61	12.48
Caucasian/White	Count	1,676	1,872	1,960
	%	53.09	54.32	56.1
Hispanic/Latino	Count	440	489	476
	%	13.94	14.19	13.62
Native Hawaiian/ Pacific Islander	Count	23	38	26
	%	0.73	1.10	0.74
Not Indicated	Count	80	93	90
	%	2.53	2.70	2.58
Puerto Rican	Count	86	73	80
	%	2.72	2.12	2.29
Total	Count	3,157	3,446	3,494

LGBT APPLICANTS RACE/ETHNICITY SUMMARY

Conclusions:

- Among LGBT applicants, three racial/ethnic groups had **greater** representation than among non-LGBT applicants:
 - American Indian/Alaska Native
 - Black/African American
 - Hispanic/Latino
- Two groups had **lower** representation:
 - Asian
 - White (marginal)
- The rest were similar or too small to know for sure
- *These patterns could be true, or they could represent cultural or social desirability biases in self-reporting*

LGBT ACADEMIC PERFORMANCE

Academic Credential		Academic Year								
		2015			2016			2017		
		NI	Non-LGBT	LGBT	NI	Non-LGBT	LGBT	NI	Non-LGBT	LGBT
Highest LSAT	Count	9,181	49,411	2,146	8,947	49,666	2,483	9,337	49,522	2,854
	Mean	152.69	152.25	154.86	153.25	152.52	156.14	153.48	152.41	155.84
UGPA	Mean	3.24	3.24	3.29	3.27	3.26	3.35	3.30	3.27	3.36

Conclusion: LGBT applicants earned LSAT scores and UGPAs that were significantly higher than their non-LGBT peers.

LGBT APPLICATIONS AND ADMISSIONS

Applications and Admissions		Academic Year								
		2015			2016			2017		
		NI	Non-LGBT	LGBT	NI	Non-LGBT	LGBT	NI	Non-LGBT	LGBT
Number of Applications	Mean	4.57	6.33	7.19	4.68	6.39	7.54	4.85	6.44	7.31
Number of Admission Offers	Mean	2.04	2.75	3.04	2.03	2.60	3.19	2.00	2.52	3.00

Conclusion: LGBT applicants applied to more schools and were admitted to more schools than their non-LGBT peers.

LGBT APPLICANTS: HANDEDNESS AY 2011-2017

HANDEDNESS	Statistic	Non-LGBT	LGBT
LEFT	Count	45,124	1,642*
	%	9.73	10.36*
RIGHT	Count	418,847	14,205
	%	90.27	89.64

Conclusion: LGBT applicants were statistically significantly more likely to be left-handed than their non-LGBT peers. Food for thought.

NEW LSAC SEXUALITY CATEGORIES – JUNE 2018

Sexual orientation (choose all that apply)

- Asexual
- Bisexual
- Gay
- Heterosexual/straight
- Lesbian
- Pansexual
- Queer
- Questioning or unsure
- Same-gender loving
- An identity not listed (please specify)

Other identity

- Prefer not to answer

NEW LSAC GENDER CATEGORIES – JUNE 2018

* Gender Identity (choose all that apply)

- Agender
- Androgyne
- Demigender
- Genderqueer or gender fluid
- Man
 - Transgender man
 - Non-transgender man
- Questioning or unsure
- Woman
 - Transgender woman
 - Non-transgender woman
- Additional gender category/identity (please specify)

Additional identity

- Prefer not to answer

NEW LSAC PRONOUN CATEGORIES – JUNE 2018

Pronouns (please select one answer)

He/His/His

She/Her/Hers 

They/Their/Theirs

Other

Other pronoun

Prefer not to answer

QUESTIONS?

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